

2022-2023 Annual Council Committee Report

Committee: Committee for Faculty Scholarship and Development

Prepared by: Stefan Battle, Carse Ramos

Date: May 3, 2023; Revised September 16, 2023

Include the following information in your annual report:

1. Members of the committee (including name of the chair)

Stefan Battle, Social Work (co-chair)
Teresa Coffman, Music, Theater, Dance
Greg Golden, History
Paul Jaques, Management
Cara McDermott-Fasy, Special Education
Mimi Mumm, Social Work
Carse Ramos, Sociology (co-chair)
Natalie Rogol, Political Science

2. Meeting dates: The committee met over Zoom on September 15, 2022, December 16, 2022, and June 2, 2023. In addition to these formal meetings, we also “met” several times over email to discuss reallocation and postponement requests, verify funding and reallocated time decisions, revise internal deadlines, etc.
3. Summary of committee activities: The committee conducted two mini- and major grant awards application cycles (Fall 2022 and Spring 2023) and one application cycle for reallocated time (Spring 2023).
4. Decisions approved and actions taken (including proposals approved by Council): None for this academic year.
5. Recommendations for next year’s committee:
 - a. We had hoped to create bylaws in line with the new AFT contract. However, we were unable to do so given the negotiation timeline. The 2023-24 committee should make this a priority in the Fall semester.
 - b. We had spoken about holding information sessions for both reassigned time and funding applications. We strongly recommend that next year’s committee do this when the calls are released.
 - c. With the new contract language, faculty will be appointed to three-year terms. One of the main ideas behind this is to ensure continuity as people rotate off. Ideally, folks would rotate through the (co)chairship every one or two years. As an example, 23–24 AY will be Carse’s last year on the committee, for now

anyway. The hope is that either someone else would be chair and she could provide support or that she would remain a co-chair while working with someone who would then be prepared to take over as chair once elected in their second year. They would then “train” someone else as they prepared to rotate off the committee.

- d. Going forward, the committee will need to grapple with how to best handle the allocation of pre- and post-award duties. Per both the AFT contract and Council By-Laws, the committee is largely only responsible for the pre-award side. However, in practice, the Chair (or a co-chair) works with Grants accounting to process reimbursements. In the 2021-22 AY, members of the committee had met with (then) Provost Tate to inquire about a stipend, FLH, or administrative support for this additional workload. We recommend that the 23-24 AY committee revisit this.
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6. Self-evaluation: We had a wonderful group of faculty on the committee this year! Overall, we functioned very well together. However, the division of labor was still very much trial and error. There were some delays in both getting out award decisions and processing reimbursements that will hopefully be reduced as we continue to iron out kinks in these processes.

Please submit your report to Valerie Endress (yendress@ric.edu) by April 25, 2023.