



2025 Bi-Weekly Premium Rates (Co-Shares) 26 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$119,192	\$76.32	\$81.66	\$75.56	\$3.19	\$5.13	\$7.88	\$0.51	\$1.61
\$119,192 and above	\$95.41	\$102.08	\$94.44	\$3.99	\$5.93	\$8.68	\$0.63	\$1.73
Full-Time Employee (Family Coverage)								
Less than \$62,004	\$160.48	\$171.71	\$158.86	\$6.20	\$11.24	\$18.34	\$1.05	\$4.06
\$62,004 to less than \$119,192	\$213.97	\$228.94	\$211.82	\$8.26	\$13.30	\$20.40	\$1.40	\$4.41
\$119,192 and above	\$267.47	\$286.18	\$264.77	\$10.33	\$15.37	\$22.47	\$1.75	\$4.76
Part-Time Employee (Individual Coverage)								
Less than \$112,350	\$76.32	\$81.66	\$75.56	\$3.19	\$5.13	\$7.88	\$0.51	\$1.61
\$112,350 and above	\$133.57	\$142.91	\$132.22	\$5.58	\$7.52	\$10.27	\$0.89	\$1.99
Part-Time Employee (Family Coverage)								
Less than \$112,350	\$213.97	\$228.94	\$211.82	\$8.26	\$13.30	\$20.40	\$1.40	\$4.41
\$112,350 and above	\$374.46	\$400.65	\$370.68	\$14.46	\$19.50	\$26.60	\$2.45	\$5.46

Co-shares and salary bands listed here are for 26 pay period classified and unclassified State employees only and are effective as of the January 3, 2025 pay date. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the [URI](#), [RIC](#) or [CCRI](#) websites.