

ACADEMIC RHODEMAP
BS MANAGEMENT MAJOR
Concentration in Human Resources Management



RHODE ISLAND COLLEGE

GENERAL EDUCATION: A complete listing of General Education courses can be found at the Office of Academic Support and Information Services (OASIS) or online at <https://www.ric.edu/recordsoffice/catalog.php>; look at catalog for year you enrolled. For Gen Ed courses, aside from Second Language requirement, which varies depending on where you are placed, you need ONE course from each category. Second Language 101/102 options are: American Sign, Arabic, French, German, Italian, Japanese, Latin, Portuguese, or Spanish. For other ways to satisfy the second language requirement look under the Gen Ed. section of the catalog. Any courses marked (F) offered Fall only; (Sp) Spring only. All courses marked with an asterisk * have a prerequisite.

Academic Major Checklist	Course	Academic Major Checklist	Course
ACCT 201 Principles of Accounting I: Financial*		MGT 461 Seminar in Strategic Management*	
ACCT 202 Principles of Accounting II: Managerial*		MKT 301 Introduction to Marketing*	
CIS 251 Computers in Management		MATH 177 Quantitative Business Analysis I*	
CIS 352 Management Information Systems*		MATH 248 Business Statistics I*	
ECON 214 Principles of Microeconomics*		MGT 320 Human Resource Management*	
ECON 215 Principles of Macroeconomics*		MGT 322 Organizational Behavior*	
FIN 301 Managerial Finance and Control*		MGT 423 Compensation and Benefits Administration (F)*	
MGT 249 Business Statistics II*		MGT 424 Employee Relations and Performance Appraisal (Sp)*	
MGT 301 Foundations of Management*		MGT 425 Recruitment and Selection (F)*	
MGT 341 Business, Government, and Society*		MGT 428 Human Resource Development (Sp)*	
MGT 348 Operations Management*		TWO courses from: ECON 431 Labor Economics*, MGT 306 Management of a Diverse Workforce (Sp)*, MGT 329 Organization Theory*, MGT 331 Occupational and Environmental Safety Management (F)*, MGT 333 Negotiations and Conflict Resolution (F)*, MGT 467 Directed Internship*, PSYC 422 Psychological Testing*, or course approved by advisor*	

This map is a semester-by-semester plan to help you toward graduation in four years. Not everyone graduates in four years as it depends on how many courses you can take, and how you do in those courses. This map is not your only route; it is a suggestion. You might take additional courses over the summer (or early spring/winter) to catch up or get ahead if the courses you need are offered at these times. While many courses in your major will have prerequisites that will need you to take them in a special order, there is some flexibility in this map, but always double check you have the correct prerequisites for a course you plan to take.

The column to the left on the other side of this page suggests the ideal courses for you to take each semester. There are times when those courses may be full or unavailable the semester you plan to take them, in which case consider another course from a different semester with which you can switch. The column on the right has "Checkpoints" for each semester that show where you should be by the end of that semester. You should work from this map as you plan each semester's schedule, before checking in with your advisor. The Map is designed primarily for freshmen coming to college for the first time, but transfer students may also use the RhodeMap with the understanding that they have most likely completed several requirements through transfer of credit, and will be starting further into the program. Maps assume a Fall start.

GRADUATION REQUIREMENTS: The following requirements must be completed by undergraduate degree candidates at Rhode Island College in order to graduate:

- General Education program, including a second language requirement
- College Math Competency (which is separate from the Gen Ed math requirement)
- College Writing Competency (satisfied by FYW with a minimum grade of C)
- Academic Major—see check chart above.
- A minimum of 120 credit hours, with a minimum of 45 credit hours taken at RIC. Of the 45 credit hours, a minimum of 15 credit hours must be in the major (12 of which must be at the 300- or 400-level).
- A minimum overall grade point average of 2.0
- A minimum grade point average of 2.0 in your major

Approved by Department Chair: Michael Casey Date 3/29/2016

Approved by Undergraduate Curriculum Committee: Date 4/1/2016

Revised:

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SEMESTER 1	CR	SEMESTER 1 CHECKPOINTS ✓
First Year Writing (FYW 100) or First Year Seminar (FYS 100)	4	<input type="checkbox"/> FYW 100P is 6 credits. To decide which FYW to take, see Directed Self-Placement test at www.ric.edu/firstyearwriting
Gen Ed Distribution course from one of these GE categories: Arts (A); Social and Behavioral Sciences (SB); History (H); Literature (L), or Natural Sciences (NS).	4	
Gen Ed--Second Lang 101 (based on placement, a course higher than 101/102 may be taken). If language requirement satisfied: another Gen Ed Distribution course.	4	<input type="checkbox"/> Language placement test with Dept. of Modern Languages (optional) <input type="checkbox"/> Complete Second Lang 101 (if needed)
Gen Ed—MATH 177	4	<input type="checkbox"/> Prerequisite is Math competency completed or MATH 120
Requirements and GPA		<input type="checkbox"/> Aim for 16 earned credits (While 12 is fulltime, 16 credits are preferred to stay on track to graduate in 4 years) <input type="checkbox"/> Math competency completed <input type="checkbox"/> Minimum 2.0 GPA
# CREDITS EARNED	16	<input type="checkbox"/> Make appointment with advisor to discuss your schedule for next semester in Sept.

SEMESTER 2	CR	SEMESTER 2 CHECKPOINTS ✓
FYW 100 or FYS 100	4	<input type="checkbox"/> Complete FYS and FYW, for FYW, grade C or better
CIS 251 Computers in Management	3	
ECON 214 Microeconomics*	3	<input type="checkbox"/> Prerequisite is Math competency completed
Gen Ed--Second Lang 102* (if needed), or another Gen Ed Distribution course in a needed category.	4	<input type="checkbox"/> Complete Second Lang 102*, grade C or better (if needed)
Gen Ed Distribution course from one of these GE categories: Arts (A); Social and Behavioral Sciences (SB); History (H); Literature (L), or Natural Sciences (NS), or elective	3-4	
Requirements and GPA		<input type="checkbox"/> Need a minimum of 30 earned credits <input type="checkbox"/> Minimum 2.0 GPA
# CREDITS EARNED	17-18	<input type="checkbox"/> Make appointment with advisor to discuss your schedule for next semester in Feb.

SEMESTER 3	CR	SEMESTER 3 CHECKPOINTS ✓
ECON 215 Macroeconomics*	3	<input type="checkbox"/> Prerequisite ECON 214
ACCT 201 Principles of Accounting I: Financial*	3	<input type="checkbox"/> Prerequisite 30 earned credits
MATH 248 Business Statistics I*	4	<input type="checkbox"/> Prerequisite is MATH 177 <input type="checkbox"/> Satisfies Advanced Quantitative/Scientific Reasoning (Gen Ed-AQSR)*
Gen Ed Distribution course from one of these GE categories: Arts (A); Social and Behavioral Sciences (SB); History (H); Literature (L), or Natural Sciences (NS).	4	<input type="checkbox"/> Complete Natural Sciences Gen Ed
Requirements and GPA		<input type="checkbox"/> Need minimum of 45 earned credits, <input type="checkbox"/> Minimum of 2.0 GPA
# CREDITS EARNED	14	<input type="checkbox"/> Make appointment with advisor in Sept. to discuss your schedule for next semester, and discuss possible minor

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SEMESTER 4	CR	SEMESTER 4 CHECKPOINTS ✓
ACCT 202 Principles of Accounting II: Managerial*	3	<input type="checkbox"/> Prereg. ACCT 201
Gen Ed Distribution course from one of these GE categories: Arts (A); Social and Behavioral Sciences (SB); History (H); Literature (L), or Natural Sciences (NS).	4	<input type="checkbox"/> Choose a category you have not previously taken
MGT 249 Business Statistics II*	3	<input type="checkbox"/> Prereg. MATH 248
MGT 301 Foundations of Management*	3	<input type="checkbox"/> Prereg. 45 earned credits
Additional Gen Ed Distribution course	4	
Requirements and GPA		<input type="checkbox"/> Need minimum of 60 earned credits <input type="checkbox"/> Minimum of 2.0 GPA <input type="checkbox"/> Minimum GPA of 2.0 in major
# CREDITS EARNED	17	<input type="checkbox"/> Make appointment with advisor to discuss your schedule for next semester in Feb

SEMESTER 5	CR	SEMESTER 5 CHECKPOINTS ✓
MGT 341 Business, Government, and Society* or Elective	3-4	<input type="checkbox"/> Prereg. for MGT 341 is 60 earned credits
MGT 348 Operations Management*	3	<input type="checkbox"/> Prereqs. are MGT 301 and MATH 248
CIS 352 Management Information Systems*	3	<input type="checkbox"/> Prereg. is CIS 251 and 60 earned credits
MKT 301 Introduction to Marketing*	3	<input type="checkbox"/> Prereg. 45 earned credits
MGT 320 Human Resource Management*	3	<input type="checkbox"/> Prereg. MGT 301
Requirements and GPA		<input type="checkbox"/> Aim for minimum of 75 earned credits <input type="checkbox"/> Minimum of 2.0 GPA <input type="checkbox"/> Minimum GPA of 2.0 in major
# CREDITS EARNED	15-16	<input type="checkbox"/> Make appointment with advisor to discuss your schedule for next semester in Sept.

SEMESTER 6	CR	SEMESTER 6 CHECKPOINTS ✓
Choose Connections course (Gen Ed-C)*	4	<input type="checkbox"/> Prereqs are 45 earned credits and FYW and FYS.
MGT 424 Employee Relations and Performance Appraisal (Sp)* or elective	3-4	<input type="checkbox"/> Prereg. for MGT 424 is MGT 320
MGT 322 Organizational Behavior*	3	<input type="checkbox"/> Prereg. MGT 301
FIN 301 Managerial Finance and Control*	4	<input type="checkbox"/> Prereqs. ACCT 201, ECON 214, 215, and MATH 177
ONE course from: ECON 431 *, MGT 306 (Sp)*, MGT 329*, MGT 467*, MGT 490*, PSYC 422 *, or course approved by advisor* or elective	3	<input type="checkbox"/> Varied prerequisites--check catalog
Requirements and GPA		<input type="checkbox"/> Aim for minimum of 90 earned credits <input type="checkbox"/> Minimum of 2.0 GPA <input type="checkbox"/> Minimum GPA of 2.0 in major <input type="checkbox"/> Apply for degree audit online through MyRIC
# CREDITS EARNED	17-18	<input type="checkbox"/> Make appointment with advisor to discuss your schedule for next semester in Feb.

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SEMESTER 7	CR	SEMESTER 7 CHECKPOINTS ✓
MGT 423 Compensation and Benefits Administration (F)*	3	<input type="checkbox"/> Prereq. MGT 320
MGT 425 Recruitment and Selection (F)*	3	<input type="checkbox"/> Prereq. MGT 320
MGT 341 Business, Government, and Society* or elective	3-4	<input type="checkbox"/> Prereq. for MGT 341 is 60 earned credits <input type="checkbox"/> MGT 341 completed
ONE course from: ECON 431*, MGT 329*, MGT 331 (F)*, MGT 333 (F)*, MGT 467*, MGT 490*, PSYC 422*, or course approved by advisor*	3	<input type="checkbox"/> Varied prerequisites--check catalog
ONE course from: ECON 431*, MGT 329*, MGT 331 (F)*, MGT 333 (F)*, MGT 467*, MGT 490*, PSYC 422*, or course approved by advisor* or elective	3	<input type="checkbox"/> Varied prerequisites--check catalog <input type="checkbox"/> TWO electives for HR completed
Requirements and GPA		<input type="checkbox"/> All ten GE courses and second lang. req. completed <input type="checkbox"/> Aim for minimum of 105 earned credits <input type="checkbox"/> Minimum of 2.0 GPA <input type="checkbox"/> Minimum GPA of 2.0 in major
# CREDITS EARNED	15-16	<input type="checkbox"/> Make appointment with advisor to discuss your schedule for next semester in Sept.

SEMESTER 8	CR	SEMESTER 8 CHECKPOINTS ✓
MGT 428 Human Resource Development (Sp)*	3	<input type="checkbox"/> Prereqs MGT 320
MGT 461 Seminar in Strategic Management*	3	<input type="checkbox"/> Prereqs are ACCT 201, 202; CIS 251, 352; ECON 214, 215; FIN 301; MATH 177, 248; MGT 249, 301, 341, 348; MKT 301, and 102 earned credits.
MGT 424 Employee Relations and Performance Appraisal (Sp)* or elective	3-4	<input type="checkbox"/> Prereq. for MGT 424 is MGT 320 <input type="checkbox"/> MGT 424 completed
Elective	3-4	
Requirements and GPA		<input type="checkbox"/> Need minimum of 120 earned credits <input type="checkbox"/> Minimum of 2.0 GPA <input type="checkbox"/> Minimum GPA of 2.0 in major
# CREDITS EARNED	12-14	Attend Gradfest and Commencement

For more information, check the Management Department website: <http://www.ric.edu/managementMarketing/>